

Iowa IPS Start-Up Questionnaire

1. Why does the agency want to provide IPS, and what has the agency done to promote employment as a recovery intervention?

Response:

2. Describe how will the agency leadership will be involved in the implementation of IPS? Include who will be involved in the steering committee, the kickoff and implementation and other IPS activities.

Response:

3. Describe the involvement and/or support of additional partners, including but not limited to, MHDS Region(s), employers, and mental health agencies. What will be the sources of revenue for the program, including any start-up funds?

Response:

4. Describe in detail the steps you've taken to date, to form your IPS Team (Have team members agreed to participate? Has your team fully formed & held meetings together?)

Response:

5. Your proposed IPS Team will need an Employment Specialist (ES) who will work with individuals from referral through job coaching services to case closure. At this time, which of the following statements best describes that person/position?

Response:

- a. We have someone ready to go on Day 1
- b. We have someone on staff who may be able to fill this role with training
- c. We will need to retool a position to accommodate this
- d. We have recently hired someone for this
- e. We are recruiting for this position

6. Your proposed IPS Team's employment service partner will need staff who will manage/supervise (ES Supervisor) the IPS employment services. At this time, which of the following statements best describes that person/position?

Response:

- a. We have someone ready to go on Day 1
- b. We have someone on staff who may be able to fill this role with training
- c. We will need to retool a position to accommodate this
- d. We have recently hired someone for this
- e. We are recruiting for this position

7. Describe the extent to which each of the remaining requisite roles are filled on your IPS Team?

- Behavioral health specialist
 - a. Filled with individual named _____
 - b. Individual selected/Invited, and have verbal agreement
 - c. We are recruiting for this role

- Case manager and/or care coordinator
 - a. Filled with individual named _____
 - b. Individual selected/Invited, and have verbal agreement
 - c. We are recruiting for this role

- IVRS counselor
 - a. Filled with individual named _____
 - b. Individual selected/Invited, and have verbal agreement
 - c. We are recruiting for this role

- Representative of your MHDS Region
 - a. Filled with individual named _____
 - b. Individual selected/Invited, and have verbal agreement
 - c. We are recruiting for this role

8. Where is this potential IPS Team located and what geographic area will it serve?

Response:

9. Describe populations or groups in your proposed service area that represent diversity from typical Iowa culture or routinely underserved populations (such as LatinX, African American, Asian, other refugee or immigrant groups, religious minorities, identification as LGBTQ+, disability, Justice involved, predominance of extreme rural/farm culture, or other factors).

Response:

10. Describe how you will conduct outreach to and provide services to eligible participants who identify as members of one or more groups that are traditionally underserved or high risk including but not limited to race, ethnicity, religion, nationality, refugee or immigrant status, identification as LGBTQ+, disability, Justice involved, and/or extreme-rural farming culture.

Response:

11. IPS is a client-centered practice. Please describe how your agency will elicit client input as your agency implements IPS? This may include the involvement or creation of peer or stakeholder advisory groups or committees.

Response: